

# LORK NEWS

May 2009

## APICS-Lancaster / York Chapter

### INSIDE THIS ISSUE:

<i>The Milton Hershey PDM, continued</i>	2
<i>Upcoming Meeting's &amp; Chapter Officers</i>	3
<i>Presidents Message</i>	4
<i>CPIM Review Courses, Walt</i>	5
<i>Lean Education</i>	6

#### May PDM

Wednesday May 13 2009  
Miltom Hershey School  
\$25  
Space is limited.

#### To Register

Contact Tom Ruth  
Work Phone (717) 840-2820  
E-mail: [apicslork@yahoo.com](mailto:apicslork@yahoo.com)  
[www.apics-lork.org](http://www.apics-lork.org)



## May Professional Development Dinner Meeting Milton Hershey School 100 Year Anniversary Celebration Wednesday May 13

Our May PDM (Professional Development Meeting) will be held May 13th (please note this is a Wednesday night versus our normal Thursday night meeting) on the grounds of the school. Our meeting will commence at 6 PM where we will board a bus (s) that will take our group on a brief tour and to the school's distribution center. It is from this center that a myriad of items needed for housing, students and the school are handled and distributed. with a brief amount of time set aside for chapter announcements and business. This will be followed by some brief chapter business, Bob Kemmery, Director, Career/Tech. Education & Transition Services will share some additional insight to the school with a focus on their education offerings. The evening will be capped off with food, refreshments, and a networking opportunity. Please note seating for this event is limited to 60 people and registration will be on a first come basis. The investment for this event is \$25.00.

**To register** you may contact Tom Ruth at [truth@macsteelusa.com](mailto:truth@macsteelusa.com) or via phone at (717) 755-1923. You may also register on-line at [www.apics-lork.org](http://www.apics-lork.org) by selecting the link for dinner meetings on the home page.

**Don't miss out on this chance to witness the execution of Hershey's mission and vision.** Continued on next page

## **The Milton Hershey School, continued**

Vision: APICS 12th edition dictionary defines vision as The shared perception of the organization's future – what the organization will achieve and a supporting philosophy.

Mission Statement: Again, APICS 12th edition dictionary defines mission statement as The overall goal(s) for an organization set within the parameters of the business scope. The company statement of purpose.

Over 100 years ago Milton and Catherine Hershey had a vision and mission of how they could provide for the needs of children. Children are not only a special gift but are the future for all of us. As such the Hershey's vision/mission was to establish a school that nurtures and educates children in social and financial need to lead fulfilling and productive lives. Today, Milton Hershey School is a cost-free, private, coeducational home and school for children from families of low income, limited resources, and social need. The School is funded by a trust established by Milton S. Hershey and his wife Catherine. Milton Hershey School offers a positive, structured home life year-round and an excellent pre-kindergarten through 12th grade education. The School's vision focuses on building character and providing children with the skills necessary to be successful in all aspects of life.

Some interesting facts about the school and the programs that are offered:

The campus is monitored by 24-hour security staff.

About 1,800 students in grades Pre-Kindergarten through 12 currently attend the School.

40% of students have a brother or sister at the School.

There are an equal number of boys and girls.

Milton Hershey School programs are year-round.

Student homes are spacious homes with comfortable common areas for eating, doing homework, and relaxing.

Students are responsible for chores such as vacuuming, cleaning the kitchen, mowing the grass, doing laundry, and helping with cooking.

Personal attention and good teacher relationships are central to learning. Classes are small and learning assistance is available for students having difficulty with school work.

Older students have more flexibility to shape their curriculum. High school students often participate in co-ops and internships to explore career opportunities.

High school students learn about different career pathways, such as automotive technology, health occupations, graphic communication technologies, computer-aided drafting & design (CADD), construction trades, computer information systems, culinary arts, video production, agriculture & natural resources, and business careers and technologies.

These are exciting times for The Milton Hershey School as it celebrates its 100 year anniversary. As a professional organization we are just as excited to be sharing this event with The Milton Hershey School. We have an exciting menu lined up which includes:

Fruit and Vegetable Display

Scallops in Bacon

Medallions of Chicken Marsala

Open Faced Mini Sandwiches (Roast Beef, Ham, Turkey & Tuna, Chicken, Shrimp, Egg Salad)

Mini Muffins filled w/Smoked Turkey Salad

Fried Ravioli w/Marinara Sauce

Mushroom Caps w/Spinach and Cheese

Of Course.....DESSERTS

Assorted Drinks and Water

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- Harry Hamilton CPIM

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LORK NEWS is published by the Lancaster-York chapter of APICS - The Association For Operations Management. Newsletter Editor: Tony Kiely

**UPCOMING PROFESSIONAL DEVELOPMENT OPPORTUNITIES**

**May 13, 2009**

Milton Hershey School tour and presentation as part of their 100 year celebration.

**September 2009**

**Welcome New Members**  
**Bradley Barry, Armstrong World Industries**  
**Dennis Jenkins**

## PRESIDENTS MESSAGE

Our April PDM was exciting as well as successful as a result of Gary Pezzuti presentation on Business Etiquette. Based upon the inter-change that night I believe we all walked away with some good nuggets on the dos and don'ts of business etiquette.

Our May meeting is going to be one those meetings you won't want to miss as we share in the celebration of the 100 year anniversary of The Milton Hershey School. Over 100 years ago Milton and Catherine Hershey had a vision and mission of how they could provide for the needs of children. Children are not only a special gift but are the future for all of us. As such the Hershey's vision/mission was to establish a school that nurtures and educates children in social and financial need to lead fulfilling and productive lives. Today, Milton Hershey School is a cost-free, private, coeducational home and school for children from families of low income, limited resources, and social need. The School is funded by a trust established by Milton S. Hershey and his wife Catherine. Milton Hershey School offers a positive, structured home life year-round and an excellent pre-kindergarten through 12th grade education. The School's vision focuses on building character and providing children with the skills necessary to be successful in all aspects of life.

We have a number of educational offerings available in the coming months. They include various options for CPIM and we are looking for companies willing to host the new Lean Enterprise series. Adhesives Research is also opening up their training room doors to anyone interested in attending module 5 CPIM training, the classes start May 5th. Our hope is to offer the new Global Sourcing workshops in the near future. Make sure you read the details of each offering in the educational corner section of the newsletter.

In reading a recent article from Villanova University on "Five Skill Sets That Can Make You Irreplaceable" they listed the following careers as highly sought after professionals. Once you review the list you must agree APICS is doing something right!!!!!!!

Project Management with an average salary of \$101,500

Six Sigma/Lean with an average salary of \$104,083 (Black Belts)

Leadership/Negotiation – no salary was provided

Business Analysis with an average salary of \$102,750

Supply Chain Management with an average salary of \$125,833

We are in need of volunteers to devote a small amount of time each month to further the supply chain profession! If you are interested in learning more about the positions please visit our web-site to see the various descriptions for each position on the Board. Or, if you wish to be considered for a Board position please contact me to learn more about how you can support the LORK Chapter.

Finally, as we come to the end of our 2008/2009 season, on behalf of the Board we would like to thank you, The Members, for your ongoing support and desire to continue to develop your professional skills. Without you there is no need to have a chapter, our monthly meetings, and the need to provide the various educational offerings we have throughout the year. Thank you for making this season yet another great year for the LORK Chapter.

*Rick Donahoue CPJM, CSCS*

*APICS – LORK President*

*Director of Education Mid Atlantic District*

## Educational Corner

The chapter has the following education offerings available in the coming weeks/months:

Please note any educational offerings the chapter has are available not only in the open enrollment listed below but also can be provided on-site at a day/time that best fits your companies schedule.

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CPIM Blitz Program, Modules 4, and 5:

The LORK Chapter has three more APICS CPIM modules scheduled in 'blitz' fashion. Each module consists of three (3) consecutive days of training. The current schedule for the remaining blitz modules is as follows:

Module 4: Execution and Control of Operations - May 18th - 20th

Module 5: Strategic Management of Resources - June 29th - July 1st

Classes are held each day from 8:00 am to 4:00 pm at the Holiday Inn Express located just off the Leader Heights exit off I-83. For more information on the blitz classes or if you wish to register, please contact Rick Donahoue at [rickdonahoue@comcast.net](mailto:rickdonahoue@comcast.net) or via phone at 717-324-3996.

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Adhesives Research is also hosting on-site CPIM classes for both module 4 Execution and Control of Operations and module 5 Strategic Management of Resources. Classes are being held from 8 AM to 12:30 PM on the following dates:

Module 5: May 5th, 12th, and 26th. Also June 2nd, and 9th.

If you are interested in attending this class please contact Rick Donahoue.

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St Onge in York may be hosting Detailed Scheduling and Planning, CPIM Module 3, starting in July, one three hour evening class for 9 weeks. Contact Tony Kiely 717 481-8436

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**Walt McKaige** passed away in April at Hospice of Lancaster. Walt was a Chapter volunteer in the early 1990's and helped pull us back from the brink of distress. He served again in 2005/2006 as President He spoke and taught locally for the Chapter and across the US and internationally for APICS. Walt brought a wealth of talent, experience, and love which he shared willingly He will be missed .

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## Education Lean

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### **Lean Enterprise Workshop series:**

This new and exciting series is now available and we are looking for a host company. If interested in hosting please contact Rick Donahoue at 717-324-3996 or via E-Mail [rickdonahoue@comcast.net](mailto:rickdonahoue@comcast.net) Many of the four hour workshops when conducted on-site can be converted into an eight hour program which includes implementing some concept covered that day during the training. Please note this is a series and as such when you register you will be registered for all 7 four hour workshops. The series consists of the following:

- Workshop 1: Introduction;
  - Educate Organization
  - Assess Readiness
  - Define Product Families
- Workshop 2: Lean Culture:
  - Plan for Change
  - Create Teams
  - Select Pilot Product Family
- Workshop 3: Value Stream Mapping:
  - Map Current-State Value Stream
  - Map Future-State Value Stream
  - Plan Implementation
- Workshop 4: Stability and Process Improvement:
  - Stabilize Demand and Processes
  - Improve Processes
- Workshop 5: Just-in-Time :
  - Calculate Customer Demand
  - Standardize Work
  - Create Flow
  - Implement Pull
  - Develop Schedules
- Workshop 6: Measuring:
  - Define Metrics
  - Deploy Lean Accounting
- Workshop 7: Sustaining:
  - Design for Lean
  - Continuously Improve Quality
  - Sustain Lean

You may register on-line at [www.apics-lork.org](http://www.apics-lork.org) or call Rick Donahoue @ 717-324-3996 for additional information and details about the program.